

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:2708
ANSWERED ON:06.12.2000
LEAVE ENCASHMENT
PRABHAT KUMAR SAMANTARAY

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the employees of the Union Government can encash a part of their E.L. before retirement; and
- (b) if so, the details thereof?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUN RAJE)

- (a) to (b) : The Central Government employees may be permitted to encash 10 days earned leave at the time of availing of Leave Travel Concession (i.e. while in service) subject to the conditions that:-
- (a) the total leave so encashed during the entire career does not exceed 60 days in the aggregate;
 - (b) earned leave of at least an equivalent duration is also availed of simultaneously by the employee;
 - (c) a balance of at least 30 days of earned leave is still available to the credit of the employees after taking into account the period of encashment as well as leave; and
 - (d) the period of leave encashment shall be deducted from the quantum of leave that can normally be encashed by him at the time of superannuation. Therefore, the total encashment of Earned Leave allowed to a Government servant along with Leave Travel Concession while in service and on superannuation etc. should not exceed the maximum limit/ceiling of 300 days (150 days in case of a Government servant who resigns or quits service).